

Information for clients

Czech Republic October, 21st 2020

COVID-19: Antivirus A extended until the end of the year

Last week the government approved the Minister for Labor and Social Affairs proposal and extended the Antivirus A program until the end of this year.

Antivirus A (plus)

Antivirus A is intended for companies whose **operations are officially closed or restricted** due to the immediate measures in connection with COVID-19 **or** in the event of a **quarantine order for employees** by the competent authority.

Up to now, in these cases, the employer has been reimbursed an amount equal to 80 % of the wages and salaries paid (including employer's contributions to the social insurance) up to a maximum of CZK 39,000 per employee.

From October 1, 2020, if the company is officially closed or restricted, the employer will be reimbursed 100% of the wage compensation paid (including employer contributions to the social insurance) up to a maximum of CZK 50,000 (super gross wage) per employee.

There is no change for employees who have been ordered to quarantine, and the employer continues to receive 80 % of the wages paid out under the Antivirus A program, up to a maximum of CZK 39,000 per employee.



Antivirus B and C

Antivirus B, in which the state partially reimburses wages and salaries for companies affected by the COVID crisis (e.g. due to a drop in sales or bottlenecks in deliveries), remains unchanged and is currently valid until the end of October 2020.

Antivirus C then concerned the waiver of social security contributions for employers and was only valid for three months (June, July, August 2020).

More information is available on the Ministry of Social Affairs website at: https://www.mpsv.cz/web/cz/antivirus (in Czech only)

The government is currently negotiating how to proceed with Antivirus B and C. We will inform you about the further measures as soon as they are published.

For the AUDITOR-Team

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